

COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)

**TENNESSEE WESLEYAN UNIVERSITY
BACCALAUREATE SOCIAL WORK PROGRAM**

**ASSESSMENT OF STUDENT LEARNING OUTCOMES
LAST COMPLETED ON AUGUST 15, 2025**

Summary of the Program's Assessment Plan | Generalist Practice

All BSW students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

Assessment Measure #1: (Course Embedded Measures)	
Competency(ies) assessed	2022 EPAS; All
Dimension(s) assessed:	Knowledge, Skills, Values, Cognitive and Affective Processes
When/where students are assessed:	In designated courses; LMS
Who assessed student competence:	BSW Course Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will score 80%
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for 2022 Competencies 1-9:	80%
Assessment Measure #2: (Final Field Evaluation)	
Competency(ies) assessed	2022 EPAS; All
Dimension(s) assessed:	Skills, Knowledge, Values, Cognitive and Affective Processes
When/where students are assessed:	Senior Field Practicum; LMS
Who assessed student competence:	BSW Program Coordinator and Field Education Director
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	80% of students will earn rankings of 4 of 5 on each competency.
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for 2022 Competencies 1-9:	80%

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All Council on Social Work Education (CSWE) programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies that comprise the accreditation standards of the CSWE. These competencies are dimensions of social work practice that all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

Assessment Data Collected during the Academic Year (2024-2025)

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
		1 Program Option
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate this competency inclusive of 2 measures; the BSW Course Embedded Measures (99%) and the Final Field Evaluation (FFE) (100%)	99.5%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80% of students will demonstrate this competency inclusive of 2 measures; the BSW Course Embedded Measures (99%) and the Final Field Evaluation (FFE) (100%)	99.5%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80% of students will demonstrate this competency	99.5%

	inclusive of 2 measures; the BSW Course Embedded Measures (99%) and the Final Field Evaluation (FFE) (100%)	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80% of students will demonstrate this competency inclusive of 2 measures; the BSW Course Embedded Measures (100%) and the Final Field Evaluation (FFE) (100%)	100%
Competency 5: Engage in Policy Practice	80% of students will demonstrate this competency inclusive of 2 measures; the BSW Course Embedded Measures (98%) and the Final Field Evaluation (FFE) (100%)	99%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate this competency inclusive of 2 measures; the BSW Course Embedded Measures (98%) and the Final Field Evaluation (FFE) (100%)	99%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate this competency inclusive of 2 measures; the BSW Course Embedded Measures (98%) and the	99%

	Final Field Evaluation (FFE) (100%)	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate this competency inclusive of 2 measures; the BSW Course Embedded Measures (97%) and the Final Field Evaluation (FFE) (100%)	98.5%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate this competency inclusive of 2 measures; the BSW Course Embedded Measures (99%) and the Final Field Evaluation (FFE) (100%)	99.5%
Any Additional Competency(ies) Developed by the Program	N/A	