



Tennessee Wesleyan
UNIVERSITY

OFFICE OF
INSTITUTIONAL EFFECTIVENESS AND RESEARCH

The Report on Athletic Program Participation
Rates and Financial Support Data
(EADA Report)

July 1, 2020 – June 30, 2021

NAIA Division II

Prepared by the Office of Institutional Effectiveness & Research

This report is published in compliance with the Equity in Athletics Disclosure Act

Number of Undergraduates (full-time, baccalaureate, degree-seeking students) by Gender:

Fall 2020 semester enrollment figures

Undergraduate	Number	Percent
Male	372	34%
Female	723	66%
Total	1095	100.0%

Athletics Participation

A participant is a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed as a team member; (b) practices with the varsity team and receives coaching from one or more varsity coaches; or (c) receives athletically-related student aid. Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student who does not play in a scheduled contest, whether for medical reasons or to preserve eligibility (i.e., a redshirt). Student-athletes who participate in more than one sport should be counted in each sport.

Sports	Men's Teams	Women's Teams	Total
Baseball	32	---	32
Basketball	17	13	30
Bowling	8	5	13
Cross Country/Track*	70	49	119
Golf	9	7	16
Lacrosse	25	16	41
Soccer	53	40	93
Softball	---	26	26
Tennis	19	13	32
Volleyball	---	15	15
Total Duplicated Count	233	184	417
Unduplicated Count	199	153	352
% of Athletic Participation	57%	43%	100.0%

*Cross Country/Track participants are determined using total number of participants for cross country, indoor track and outdoor track.

Head Coaches' Salaries

This table includes only salaries and bonuses paid to head coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	32,812	24,918
Number of Head Coaches Used to Calculate the Average	8	9
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	45,651	35,882
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.75	6.25

Head Coaches' Assignments

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Men's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Baseball	1		1					
Basketball	1		1					
Bowling		1		1				
Golf		1	1					
Lacrosse	1		1					
Soccer	1		1					
Tennis		1	1					
Track and Field, X-Country		1	1					
Coaching Positions Totals	4	4	7	1	0	0	0	0

Head Coaches' Assignments (continued)

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Women's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Basketball		1	1					
Bowling		1		1				
Golf		1		1				
Lacrosse					1		1	
Soccer	1		1					
Softball	1		1					
Tennis		1	1					
Track and Field, X-Country		1	1					
Volleyball	1		1					
Coaching Positions Totals	3	5	6	2	1	0	1	0

Assistant Coaches' Salaries

This table includes only salaries and bonuses paid to assistant coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	32,667	29,492
Number of Assistant Coaches Used to Calculate the Average	3	2
Number of Volunteer Assistant Coaches	8	8
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	32,667	29,492
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.00	2.00

Assistant Coaches' Assignments

These tables list the number of assistant coaches assigned to each team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Assistant Coaches of Men's Teams								
Sport	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Baseball	2	1	2	1				
Basketball		1	1					
Bowling		1		1				
Golf								
Lacrosse		1		1				
Soccer	1	1	1	1				
Tennis						1		1
Track and Field, X-Country		2	1	1				
Coaching Positions Totals	3	7	5	5	0	1	0	1

Assistant Coaches of Women's Teams								
Sport	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Basketball		1	1					
Bowling		1		1				
Golf								
Lacrosse		1		1				
Soccer		1	1			1		1
Softball					1		1	
Tennis						1		1
Track and Field, X-Country		2	1	1				
Volleyball								
Coaching Positions Totals	0	6	3	3	1	2	1	2

Athletic Operating Expenses

All expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	17	3,912	66,498	13	1,446	18,797	85,295
Baseball	32	1,923	61,531				61,531
Bowling	8	1,112	8,895	5	1,250	6,250	15,145
Golf	9	2,772	24,948	7	3,000	20,998	45,946
Lacrosse	25	1,306	32,659	16	1,359	21,748	54,407
Soccer	53	774	40,996	40	773	30,933	71,929
Softball				26	1,203	31,268	31,268
Tennis	19	636	12,076	13	929	12,076	24,152
Track and Field and Cross Country (combined)	70	383	26,820	49	545	26,720	53,540
Volleyball				15	873	13,096	13,096
Total Operating Expenses Men's and Women's Teams	233		274,423	184		181,886	456,309

Athletically Related Student Aid

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	Total
Athletic Student Aid	3,599,784	2,221,910	5,821,694
Percent of Total Athletic Student Aid	62%	38%	100%

Recruiting Expenses

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Recruiting Expenses	3,777	1,947	5,724

Total Revenue

Revenues attributable to intercollegiate athletic activities. This means revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, State or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

	Men's Teams	Women's Teams	Total
Varsity Teams			
Basketball	551,145	281,145	832,290
Baseball	848,138	---	848,138
Bowling	75,213	115,121	190,334
Golf	147,477	151,909	299,386
Lacrosse	437,293	266,269	703,562
Soccer	1,043,036	651,947	1,694,983
Softball	---	528,372	528,732
Tennis	574,792	366,930	941,722
Track and Field and Cross Country (combined)	860,612	488,849	1,349,461
Volleyball	---	181,248	181,248
Total Revenues of all Sports, Except Football and Basketball, Combined	3,986,561	2,750,645	6,737,206
Total Revenues Men's and Women's	3,986,561	3,031,790	7,569,496
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			166,947
Grand Total for all Teams (includes by team and not allocated by gender/sport)			7,736,443

Total Expenses

Expenses attributable to intercollegiate athletic activities. These include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses i.e. (game-day expenses), promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

	Men's Teams	Women's Teams	Total
Varsity Teams			
Basketball	483,861	279,878	763,739
Baseball	930,774	---	930,774
Bowling	73,722	73,722	147,444
Golf	155,109	140,491	295,600
Lacrosse	435,242	259,185	694,427
Soccer	980,308	587,447	1,567,755
Softball	---	499,699	499,699
Tennis	468,392	345,347	813,739
Track and Field and Cross Country (combined)	733,425	400,560	1,133,985
Volleyball	---	220,219	220,219
Total Expenses of all Sports, Except Football and Basketball, Combined	3,776,972	2,526,670	6,303,642
Total Expenses Men's and Women's	4,260,833	2,805,548	7,067,381
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			669,062
Grand Total Expenses			7,736,443

Summary

	Men's Teams	Women's Teams	Total
Total of Head Coaches' Salaries	262,496	224,262	486,758
Total of Assistant Coaches' Salaries	98,001	58,984	156,985
Total Salaries (Lines 1 + 2)	360,497	283,246	643,743
Athletically Related Student Aid	3,599,784	2,221,910	5,821,694
Recruiting Expenses	3,777	1,947	5,724
Operating (Game-Day) Expenses	274,423	181,886	456,309
Summary of Subset Expenses	4,238,481	2,688,989	6,927,470
Total Expenses for Teams	4,260,833	2,806,548	7,067,381
Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	22,352	117,559	139,911
Total Revenues for Teams	4,537,706	3,031,790	7,736,443
Not Allocated Expenses			669,062
Grand Total Expenses (Lines 8+10)			7,736,443
Grand Total Revenues (Lines 12 + 13)			
Total Revenues for Teams minus Total Expenses for Teams (Lines 12 – Lines 8)	276,873	225,242	502,115
Grand Total Revenues Minus Grand Total Expenses (Line 14 – Line 11)			0