



Tennessee Wesleyan
UNIVERSITY

OFFICE OF
INSTITUTIONAL EFFECTIVENESS AND RESEARCH

The Report on Athletic Program Participation
Rates and Financial Support Data
(EADA Report)

July 1, 2021 – June 30, 2023

NAIA Division II

Prepared by the Office of Institutional Effectiveness & Research

This report is published in compliance with the Equity in Athletics Disclosure Act

Number of Undergraduates (full-time, baccalaureate, degree-seeking students) by Gender:

Fall 2022 semester enrollment figures

Undergraduate	Number	Percent
Male	358	38%
Female	577	62%
Total	935	100.0%

Athletics Participation

A participant is a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed as a team member; (b) practices with the varsity team and receives coaching from one or more varsity coaches; or (c) receives athletically-related student aid. Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student who does not play in a scheduled contest, whether for medical reasons or to preserve eligibility (i.e., a redshirt). Student-athletes who participate in more than one sport should be counted in each sport.

Sports	Men's Teams	Women's Teams	Total
Baseball	32	---	32
Basketball	16	14	30
Bowling	12	5	17
Cross Country/Track*	65	57	122
Golf	8	9	17
Lacrosse	22	22	44
Soccer	31	38	69
Softball	---	22	22
Tennis	14	8	22
Volleyball	---	17	17
Total Duplicated Count	175	158	333
Unduplicated Count	200	192	392
% of Athletic Participation	51%	49%	100%

*Cross Country/Track participants are determined using total number of participants for cross country, indoor track and outdoor track.

Head Coaches' Salaries

This table includes only salaries and bonuses paid to head coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	\$33,235	\$24,602
Number of Head Coaches Used to Calculate the Average	8	9
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$44,313	\$40,258
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.00	5.50

Head Coaches' Assignments

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Men's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Baseball	1		1					
Basketball	1		1					
Bowling		1		1				
Golf		1	1					
Lacrosse	1		1					
Soccer	1		1					
Tennis		1	1					
Track and Field, X-Country		1	1					
Coaching Positions Totals	4	4	7	1	0	0	0	0

Head Coaches' Assignments (continued)

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Women's Teams							
	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Basketball		1	1					
Bowling		1		1				
Golf		1		1				
Lacrosse					1		1	
Soccer	1		1					
Softball		1	1					
Tennis		1	1					
Track and Field, X-Country		1	1					
Volleyball		1	1					
Coaching Positions Totals	1	7	6	2	1	0	1	0

Assistant Coaches' Salaries

This table includes only salaries and bonuses paid to assistant coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$18,029	\$15,745
Number of Assistant Coaches Used to Calculate the Average	8	8
Number of Volunteer Assistant Coaches	1	1
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$30,365	\$29,638
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.75	4.25

Assistant Coaches' Assignments

These tables list the number of assistant coaches assigned to each team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Assistant Coaches of Men's Teams								
Sport	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Baseball	2		2					
Basketball		1	1					
Bowling		1		1		1		1
Golf								
Lacrosse								
Soccer	1		1					
Tennis		1		1				
Track and Field, X-Country		1		1		1	1	
Coaching Positions Totals	3	4	4	3	0	2	1	1

Assistant Coaches of Women's Teams								
Sport	Male Coaches – Head Count				Female Coaches – Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Coaching Duties	Part Time University Employee or Volunteer
Basketball		1	1					
Bowling		1		1		1		1
Golf								
Lacrosse								
Soccer					1		1	
Softball					1		1	
Tennis						1		1
Track and Field, X-Country		1		1		1	1	
Volleyball						1		1
Coaching Positions Totals	0	3	1	2	2	4	3	3

Athletic Operating Expenses

All expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	16	1,930	30,884	14	1,743	24,395	55,279
Baseball	32	1,635	52,332				52,332
Bowling	12	975	11,694	5	2,339	11,694	23,388
Golf	8	2,917	23,332	9	2,592	23,332	46,664
Lacrosse	22	1,293	28,446	22	1,679	36,947	65,393
Soccer	31	1,808	56,039	38	1,214	46,120	102,159
Softball				22	1,408	30,977	30,977
Tennis	14	1,650	23,102	8	2,888	23,102	46,204
Track and Field and Cross Country (combined)	65	548	35,628	57	625	35,628	71,256
Volleyball				17	1,293	21,978	21,978
Total Operating Expenses Men's and Women's Teams	200		261,457	192		254,173	515,630

Athletically Related Student Aid

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	Total
Athletic Student Aid	3,474,875	2,609,916	6,084,791
Percent of Total Athletic Student Aid	57%	43%	100%

Recruiting Expenses

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Recruiting Expenses	5,924	3,410	9,334

Total Revenue

Revenues attributable to intercollegiate athletic activities. This means revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, State or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

	Men's Teams	Women's Teams	Total
Varsity Teams			
Basketball	466,582	302,037	768,619
Baseball	1,031,393	---	1,031,393
Bowling	216,638	77,557	294,195
Golf	140,156	203,078	343,234
Lacrosse	448,951	495,248	944,199
Soccer	956,371	868,883	1,825,254
Softball	---	480,803	480,803
Tennis	494,174	292,313	786,487
Track and Field and Cross Country (combined)	845,587	718,494	1,564,081
Volleyball	---	292,350	292,350
Total Revenues of all Sports, Except Football and Basketball, Combined			
Total Revenues Men's and Women's	4,133,270	3,428,726	7,561,996
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			104,073
Grand Total for all Teams (includes by team and not allocated by gender/sport)			8,434,688

Total Expenses

Expenses attributable to intercollegiate athletic activities. These include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses i.e. (game-day expenses), promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

	Men's Teams	Women's Teams	Total
Varsity Teams			
Basketball	453,535	274,300	727,835
Baseball	1,083,549	---	1,083,549
Bowling	169,020	69,194	238,214
Golf	142,054	190,232	332,286
Lacrosse	393,536	440,850	834,386
Soccer	912,149	745,975	1,658,124
Softball	---	459,014	459,014
Tennis	490,577	289,723	780,300
Track and Field and Cross Country (combined)	839,502	663,661	1,503,163
Volleyball	---	282,618	282,168
Total Expenses of all Sports, Except Football and Basketball, Combined	4,030,387	3,141,267	7,171,654
Total Expenses Men's and Women's	4,483,922	3,415,567	7,899,489
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			535,199
Grand Total Expenses			8,434,688

Summary

	Men's Teams	Women's Teams	Total
Total of Head Coaches' Salaries	265,880	221,418	487,298
Total of Assistant Coaches' Salaries	144,232	125,960	270,192
Total Salaries (Lines 1 + 2)	410,112	347,378	757,490
Athletically Related Student Aid	3,474,875	2,609,916	6,084,791
Recruiting Expenses	5,924	3,410	9,334
Operating (Game-Day) Expenses	261,457	254,173	515,630
Summary of Subset Expenses	4,152,368	3,214,877	7,367,245
Total Expenses for Teams	4,483,922	3,214,877	7,367,245
Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	331,554	200,690	532,244
Total Revenues for Teams	4,599,852	3,730,763	8,330,615
Not Allocated Expenses			535,199
Grand Total Expenses (Lines 8+10)			8,434,688
Grand Total Revenues (Lines 12 + 13)			8,434,688
Total Revenues for Teams minus Total Expenses for Teams (Lines 12 – Lines 8)			431,126
Grand Total Revenues Minus Grand Total Expenses (Line 14 – Line 11)			0