



EST. 1857

Tennessee Wesleyan UNIVERSITY

The Report on Athletic Program Participation Rates and Financial Support Data (EADA Report)

July 1, 2015 – June 30, 2016
NAIA Division II

Prepared by the Office of Institutional Effectiveness

This report is published in compliance with the Equity in Athletics Disclosure Act

Number of Undergraduates (full-time, baccalaureate, degree-seeking students) by Gender:

Fall 2015 semester enrollment figures

<u>Undergraduate</u>	<u>Number</u>	<u>Percent</u>
Male	284	39.8%
Female	430	60.2%
Total	714	100.0%

Athletics Participation

A participant is a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed as a team member; (b) practices with the varsity team and receives coaching from one or more varsity coaches; or (c) receives athletically-related student aid. Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student who does not play in a scheduled contest, whether for medical reasons or to preserve eligibility (i.e., a redshirt). Student-athletes who participate in more than one sport should be counted in each sport.

Sport	Men's Teams	Women's Teams	Total
Baseball	35		35
Basketball	30	12	42
Bowling	7	7	14
Cross Country/Track*	37	40	77
Golf	12	8	20
Lacrosse	10	15	25
Soccer	38	28	66
Softball		26	26
Tennis	11	10	21
Volleyball		14	14
Total Duplicated Count	180	160	340
Unduplicated Count	167	141	308
% of Athletic Participation	54.2%	45.8%	100.0%

*Cross Country/Track participants are determined using total number of participants for cross country, indoor track, and outdoor track.

Head Coaches' Salaries

This table includes only salaries and bonuses paid to head coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	38,479.00	34,967.00
Number of Head Coaches Used to Calculate the Average	8	9
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	55,969.00	48,416.00
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.5	6.5

Head Coaches' Assignments

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	1		1					
Basketball		1		1				
Bowling		1		1				
Golf		1		1				
Lacrosse	1		1					
Soccer	1		1					
Tennis		1		1				
Track and Field, X-Country		1		1				
Coaching Position Totals	3	5	3	5				

Head Coaches' Assignments (continued)

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Basketball		1		1				
Bowling		1		1				
Golf		1		1				
Lacrosse					1		1	
Soccer					1		1	
Softball	1		1					
Tennis		1		1				
Track and Field, X-Country		1		1				
Volleyball					1		1	
Coaching Position Totals	1	5	1	5	3		3	

Assistant Coaches' Salaries

This table includes only salaries and bonuses paid to assistant coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coach	\$26,925	\$27,699
Number of Assistant Coaches Used to Calculate the Average	7	5
Number of Volunteer Head Coaches	2	3
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	\$34,268	\$30,777
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.50	4.50

Assistant Coaches' Assignments

These tables list the number of assistant coaches assigned to each team, whether the coaches are male or female, whether they are assigned to that team on a full-time or part-time basis, and whether they are full-time employees of the institution. The table includes paid coaches, volunteer coaches, interns, and graduate assistant coaches. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Assistant Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Baseball	2	1	2	1				
Basketball	1	1	2					
Golf								
Lacrosse								
Soccer	1		1					
Tennis						1		1
Track and Field, X-Country		2		2				
Coaching Position Totals	4	4	5	3		1		1

Sport	Assistant Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer	Full Time Coaching Duties	Part Time Coaching Duties	Full Time University Employee	Part Time University Employee or Volunteer
Basketball		1		1				
Golf								
Lacrosse						1		1
Soccer						1		1
Softball					1		1	
Tennis						1		1
Track and Field, X-Country		2		2				
Volleyball		1		1				
Coaching Position Totals		4		4	1	3	1	3

Athletic Operating Expenses

All expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Sport	Men	Women	Not Allocated to Gender	Total
Baseball	52,179		0	52,179
Basketball	34,312	17,085	0	51,397
Bowling	14,729	14,729	0	29,458
Cross Country/Track*	25,964	25,964	0	51,928
Golf	23,026	23,026	0	46,052
Lacrosse	29,730	23,048	0	52,778
Soccer	22,317	20,708	0	43,025
Softball		28,623	0	28,623
Tennis	9,156	9,156	0	18,312
Volleyball		18,521	0	18,521
Total Operating Expenses excluding football and basketball	177,101	163,775	0	340,876
Total Operating Expenses	211,413	180,860	0	392,273
Operating Expenses not related to specific Teams	0	0	687,881	687,881
Grand Total Operating Expenses	211,413	180,860	687,881	1,080,154

Athletically Related Student Aid

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	Total
Athletic Student Aid	\$2,293,188	\$1,808,439	\$4,101,627
Percent of Total Athletic Student Aid	56%	44%	100%

Recruiting Expenses

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Recruiting Expenses	\$3,120	\$3,120	\$6,240

Total Revenue

Revenues attributable to intercollegiate athletic activities. This means revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, State or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Sport	Men	Women	Not Allocated to Gender	Total
Baseball	645,593		0	645,593
Basketball	503,884	254,075	0	757,959
Bowling	73,615	73,615	0	147,230
Cross Country/Track*	390,922	341,927	0	732,849
Golf	287,303	214,854	0	502,157
Lacrosse	367,533	282,138	0	649,671
Soccer	477,217	391,949	0	869,166
Softball		396,684	0	396,684
Tennis	272,623	186,869	0	459,492
Volleyball		306,877	0	306,877
Total Revenues excluding football and basketball	2,514,806	2,194,913	0	4,709,719
Total Revenue	3,018,690	2,448,988	0	5,467,678
Revenues not related to specific Teams	0	0	687,881	687,881
Grant Total Revenue	3,018,690	2,448,988	687,881	6,155,559

Total Expenses

Expenses attributable to intercollegiate athletic activities. These include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses i.e.(game-day expenses), promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Sport	Men	Women	Not Allocated to Gender	Total
Baseball	511,670		0	511,670
Basketball	525,634	246,276	0	771,910
Bowling	83,615	83,615	0	167,230
Cross Country/Track*	410,922	361,927	0	772,849
Golf	341,200	238,751	0	579,951
Lacrosse	365,809	242,138	0	607,947
Soccer	437,217	401,308	0	838,525
Softball		396,657	0	396,657
Tennis	342,623	226,869	0	569,492
Volleyball		251,447	0	251,447
Total Expenses excluding football and basketball	2,409,441	2,119,097	0	4,528,538
Total Expenses	3,018,690	2,448,988	0	5,467,678
Expenses not related to specific Teams	0	0	687,881	687,881
Grand Total Expenses	3,018,690	2,448,988	687,881	6,155,559

Summary

	Men's Teams	Women's Teams	Total
Total of Head Coaches' Salaries	307,832	314,703	622,535
Total of Assistant Coaches' Salaries	188,475	138,495	326,970
Total Salaries (Lines 1 +2)	496,307	453,198	949,505
Athletically Related Student Aid	2,293,188	1,808,439	4,101,627
Recruiting Expenses	3,120	3,120	6,240
Operating (Game-Day Expenses)	211,413	180,860	392,273
Summary of Subset Expenses (Lines 3+4+5+6)	3,004,028	2,445,617	5,449,645
Total Expenses for Teams	3,018,690	2,448,988	5,467,678
Total Expenses for Teams Minus Subset Expense (Line 8 - Line 7)	14,662	3,371	18,033
Not Allocated Expenses			687,881
Grand Total Expenses (Lines 8+10)			6,155,559
Total Revenue for Teams	3,018,690	2,448,988	5,467,678
Not Allocated Revenues			687,881
Grand Total Revenues (Lines 12+13)			6,155,559
Total Revenues for Teams minus Total Expenses for Teams (Line 12- Line 8)	0	0	0
Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)			0